

Estimated Award (before taxes): «NonCAAmount»

«EmployeeName»

**CONSENT TO JOIN SETTLEMENT, RELEASE, AND CLAIM FORM**

**The form must be returned to the Settlement Administrator so that it is postmarked or received by facsimile or email by November 20, 2021.**

I hereby consent to join and opt-in as a plaintiff for settlement purposes in the above-captioned lawsuit against Cushman & Wakefield, Inc., Cushman & Wakefield Western, Inc., and Cushman & Wakefield of Washington, DC, Inc. and to be bound by any adjudication of this action by the Court. I further agree to be bound by the collective action settlement. I hereby designate the law firms of Goldstein, Borgen, Dardarian & Ho, Outten & Golden LLP, and Shavitz Law Group to represent me in this action. I understand that if I return this Claim Form, I will fully and completely release Cushman & Wakefield, Inc. and its past and present parents, subsidiaries, related entities, and affiliates, and its and their respective present and former officers, directors, stockholders, agents, employees, insurers, co-insurers, reinsurers, attorneys, accountants, auditors, advisors, representatives, consultants, pension and welfare benefit plans, plan fiduciaries, administrators, trustees, partners, predecessors, successors and assigns from any and all Released Opt-in Claims, as defined below in this paragraph, whether known or unknown, in law or in equity, whether or not concealed or hidden, asserted or which could have been asserted at any time based on the facts alleged in the Second Amended Complaint by Plaintiffs or arising out of the facts, matters, transactions or occurrences set forth in the Second Amended Complaint, whether asserted or not, that Cushman misclassified Opt-in Plaintiffs and Non-California Opt-in Eligible Plaintiffs as exempt from the federal and any applicable state overtime laws. Released Opt-in Claims means any claim, demand, right, liability, and/or cause of action that arose during the relevant collective period based on any applicable federal, state and/or local laws, regulations, ordinances, or common law that relates to claims which were asserted or could have been asserted at any time based on the facts alleged in the Second Amended Complaint that Cushman (1) improperly failed to pay Opt-in Plaintiffs and Non-California Opt-in Eligible Plaintiffs overtime, minimum wages or any other wages due for hours worked; and (2) violated any federal or state laws, including without limitation, claims for violation of the Fair Labor Standards Act, 29 U.S.C. § 201 *et seq.*, any analogous state or local law relating to the payment of wages and overtime compensation, or any alleged violation of any wage and hour, wage payment, wage deduction, recordkeeping, unfair business practice, or any similar wage-related laws, any administrative regulations relating to the same, and any additional claims for penalties, wages, interest, liquidated damages, or other monies predicated on same, and is more fully set forth in Section 4 of the Settlement Agreement.

\_\_\_\_\_  
Full Legal Name (print)\_\_\_\_\_  
Signature\_\_\_\_\_  
Maiden or other names worked under\_\_\_\_\_  
Street Address\*\_\_\_\_\_  
City, State and Zip Code\*\_\_\_\_\_  
Cell phone\*\_\_\_\_\_  
Home Telephone Number\*\_\_\_\_\_  
E-mail Address\*

\*This information will be will not be filed in the public record.